

# OVERVIEW AND SCRUTINY WORK PROGRAMME 2016/17

## The Role of Scrutiny in Meeting the Public Sector Equality Duty

The Overview and Scrutiny Committee has a key role to play in ensuring that the Council meets all the statutory duties under the Public Sector Equality Duty of the Equality Act 2010, particularly in ensuring that the authority has due regard to the needs of diverse groups when designing, evaluating and delivering services in order to –

- eliminate unlawful discrimination, harassment, victimisation and any other conduct prohibited by the Act.
- advance equality of opportunity between people who share a protected characteristic and those who do not.
- foster good relations between people who share a protected characteristic and those who do not.

In order to do this, the Overview and Scrutiny Committee will scrutinise the Council's Equality and Diversity Action Plan and Annual Achievement Report each year to monitor the Authority's performance. The OS Committee will be flexible enough to pick up on issues of inequality, wherever they arise in the Council work programme, or to delegate to individual workstreams for investigation. OSC has a key role in providing a 'critical friend' challenge to the Council's strategic equality objectives and scrutinising performance in delivering those objectives.

In addition, as part of their normal work programme, each workstream will (where relevant and proportionate) -

- request information about the equality impact assessments/analyses that have been undertaken whenever discussing proposals for new policies or future plans, or for current services, to inform their comments on those proposals or services
- examine these assessments/analyses of impact in detail to check if they are robust and have been developed based on strong evidence and appropriate engagement
- question and consider whether appropriate people have been involved and engaged in developing equality objectives and plans, and when assessing the impact of policies and proposals.
- when procurement award criteria and contracts are determined, consider whether or not specific equality stipulations are required
- Scrutiny may also wish to investigate the accessibility of equality and other published documents, asking questions such as –
  - what is done to promote these documents?
  - what languages or formats is the information available in?
  - which documents are most regularly required?
  - how aware are the public of the Authority's equality plans and performance?

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WORK	Lead Officer	25 May (Planning)	14 July	8 Sept	11 <sup>th</sup> Oct	10 Nov	17 Jan	19 Jan	23 Feb	21 Mar	27 April
<b>Work Programme</b>											
Setting the Overview & Scrutiny Annual Work Programme 2016/17	Andy Ellis	Agree Work Programme									
Selection of New Workstreams for 2016/17 and 2017/18	Andy Ellis	Review and Approve Workstreams 16/17	Receive Scoping and discuss Enfield 2017 WS Scoping with Cllrs Georgiou and Lemonides						Begin initial discussions on selection the new workstreams 2017/18		Consider/ Propose New Workstreams 17/18
Workstreams Update (standing and time-limited)	Andy Ellis			Update							Update on Adoption Workstream recs
Scrutiny Workstream Reports											
Agenda Planning	Andy Ellis										
<b>Standing Items</b>											
Children's and Young People's Issues	Tony Theodoulou / Julian Edwards			Looked After Children/Children in Need/ Child Protection - Tony Theodoulou,			Fostering and Adoption		Change & Challenge Kate Kelly		Adoption Regionalisation

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				Julian Edwards  <b>Local Auth Designated Officer/ Ind Review Officer</b>  Anne Stocker					SEND Janet Leach		
<b>Monitoring/Updates</b>											
Q2 Corporate Performance figures	Joanne Stacey									Update following meeting on 17 Jan	
Child Sexual Exploitation Task Group	Grant Landon										Update
Scrutiny Involvement in Budget Consultation 17/18	James Rolfe Isabel Brittain							Budget Meeting			
Cabinet Member for Community Safety and Public Health	Cllr Fonyonga Ray James Andrea Clemons				Briefing Papers						
Safeguarding Annual Report - Adults Services	Marion Harrington (Independent Chair) Sharon Burgess (Head of						Report				

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	Safeguarding Adults)										
Safeguarding Annual Report - Children's Services	Geraldine Gavin (Independent Chair) Head of Safeguarding Children						Report/Action Plan				
Equality and Diversity Annual Report	Ilhan Basharan								Report		
Annual Corporate Complaints Report	Nicholas Foster								Report		
HR Issues – How do we recruit and support people with disabilities and mental health issues	Julie Mimmagh										Report
<b>Scrutiny Monitoring</b>											
Scrutiny Annual Report	Claire Johnson										
<b>Other Items/Specific Topics:</b>											
Care Act	Bindi Nagra										Update
Better Care Fund	Keezia Obi										Update
Town Centres and High Streets	Ian Davis										Update on the Inward Investment Strategy

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Housing Repairs	Ian Davis		Update								
Female Genital Mutilation	Bindi Nagra		Report								
Pre-decision Scrutiny – Housing Allocations Policy	Shaun Rogan										
<b>CALL-IN</b>				Cycle Enfield proposals for A105		Green Bins/Edmonton Cemetery					

Note: Provisional call-in dates:- 7<sup>th</sup> & 30<sup>th</sup> June, 26<sup>th</sup> July, 3<sup>rd</sup> & 24<sup>th</sup> August, 29<sup>th</sup> September, 11<sup>th</sup> & 26<sup>th</sup> October, 22<sup>nd</sup> November, 13<sup>th</sup> December, 17<sup>th</sup> January, 16<sup>th</sup> February, 8<sup>th</sup> March, 21<sup>st</sup> March (now an additional business meeting) and 12<sup>th</sup> April.